"There's no such thing as a glass ceiling for women. It’s just a thick layer of men."
-Laura Liswood

The sobering reality is that although women now represent 50% of the workforce, from entry positions all the way through middle management, women have done no better than to secure about one out of every five senior management positions, and only one in ten CEO or board-level posts. **After more than forty years of trying to break the glass ceiling, all women have done is to push it up.**

The reason the glass ceiling still exists has more to do with organizations not providing a welcoming environment for women than anything else. **The natural way in which women’s voices are expressed is not part of the model for success for women at the top**—a model based primarily on the way men think, communicate, and act.

To overcome this, we've created this experience so that both men and women can accept the differences between them. **Our goal is to transform your mindset regarding the misunderstandings, assumptions, and personal filters that keep the work environment glassed in.**